



WIEDERHOLD AND ASSOCIATES

ABOUT US

We specialize in creating sustainable change for individuals and organizations in the areas of career development and transition, executive coaching and onboarding, relationship building and networking, online reputation repair and business start-up services.

EXECUTIVE ONBOARDING

Studies show that an average of 50% of newly hired executives that are not appropriately onboarded, either quit or were fired within their first three years. We are perfectly positioned to be your partner in ensuring you are set up for success right from the start.

We help you to navigate and assimilate to your new work environment so that you feel equipped and ready to be successful in your new position. We know each work situation is different and build a custom program to suit you and your needs.

What can an executive expect to encounter in the program?

What outcomes can the executive expect as a result of having gone through our coaching program?

Why should they buy this program?



PROGRAM OVERVIEW

You will work with a highly qualified coach throughout your program -- meeting with them six times over a designated timeframe. Each session is structured around the Key Program Strategies listed below.

KEY PROGRAM STRATEGIES

- Defining roles and responsibilities
- Clarifying strategic results and creating new ones
- Managing expectations
- Building relationships and coalitions
- Managing intellectual and emotional reactions
- Maintaining balance
- Aligning and strengthening the leadership team
- Completing in-process assessments

AREAS OF FOCUS

- Executive's personality and behaviors
- Alignment of goals/outcomes
- Building stakeholder lists
- Focusing on early wins
- Navigating organizational politics
- Learning organization's culture
- Maintaining visibility
- Time management
- Balancing relationships/results
- Enhancing executive's market knowledge
- Understanding organizational history
- Assessing skills and behaviors
- Building confidence
- Developing executive's team dynamics
- Enhancing communication
- Creating a Business Journal
- Establishing a brand
- Empowering the executive's voice from within
- Managing change
- Maintaining balance